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## Who We Are

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CCP is a close knit team of trained and experienced coaches who share a passion for developing leaders in their potential to do great things. We came together as a company through friendship and a shared vision about the role of leaders in building a successful, "built to last" organizations.



CCP comprises six partners. Kate and Bernard are based in Hong Kong, TC Tan and John Chan are in Singapore and Allan is Sydney based. Noelle heads our newly established Shanghai office. We all coach extensively in the region as our coaching clients are located in all major Asian cities, including Shanghai, Beijing, Seoul and Bangkok in addition to the cities which we call "home". We are a rich and diverse team with the ability to work across many cultures and languages.

Our focus is on providing executive coaching to high performing leaders in successful businesses. Our clients include both multinational and local companies. We coach expatriates, third country nationals and local executives.

### WHAT IS DIFFERENT ABOUT US

The growth and success of Corporate Coaching Partners has been based on offering a unique and very different service level:

- All of us are trained in professional coaching programs accredited by the International Coaching Federation, in addition to various professional accreditations and qualifications.
- We have all held senior corporate roles, have had sales and marketing accountability, including direct profit & loss responsibility. These roles have required that we also be leader-coaches amongst others.
- As a firm of coaches working to common standards and methodologies, we provide peer-to-peer coaching, supported by confidential case reviews, crucial for the maintenance of professional standards.
- We are either born or bred in Asia or have decades of experience living and working in various Asian cities and offer clients a diversity in the choice of coaches.
- As a firm of coaches, CCP believes in providing coaching candidates with a choice of coaches, ensuring that relevant experience, personal chemistry, industry knowledge and other relevant factors are matched;
- We will provide references on request, relating to our work as executive coaches;

As a firm we seek to live by the following values:

1. Our **client's success** is paramount
2. We exercise the highest level of **integrity and professionalism** in our work
3. We adhere strictly to the **confidentiality** requirements of our clients
4. We are **open, trusting and supportive**
5. We **create success** for our partners and associates in the spirit of collaboration
6. We continuously **learn and grow** as coaches

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